



Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

Name or Brief Description of Proposal	Trading Standards, Port Health & Parking Fraud Investigations Enforcement Policy
Brief Service Profile (including number of customers)	Southampton City Council has wide-ranging enforcement responsibilities, which span across multiple service areas. The proposed Trading Standards, Port Health & Parking Fraud Investigations Enforcement Policy will support Southampton City Council’s general Enforcement Policy published in 2017, but will be applied to enforcement actions conducted by Officers within Trading Standards, Port Health and Parking Fraud Investigation Services. This is to ensure that Southampton City Council has use of the necessary powers that are not covered by the general Enforcement Policy.
Summary of Impact and Issues	<p>Southampton City Council recognises that the vast majority of people in Southampton abide by the law. In order to make full use of the necessary enforcement powers for Officers working in Trading Standards, Port Health and Parking Fraud Investigations Enforcement to protect the community, it is necessary to propose this policy.</p> <p>This policy should not adversely affect any specific group of people, as it allows for consistent enforcement and should not discriminate on the grounds of any of the protected characteristics outlined in the Equality Act 2010.</p>

Potential Positive Impacts	<p>This proposed policy is expected to have a positive impact on community safety due to the wide ranging enforcement action by the services that this proposed policy covers.</p> <p>The proposed policy seeks to provide the necessary information to witnesses to ensure that they have the necessary information to ensure that witness statements are complete and accurate, and witnesses have up to date Officer contact details. It also sets out how Southampton City Council will meet its obligations under the Criminal Procedures and Investigations Act (CPIA), and how the council will approach the disclosure of material to the defence.</p>
Responsible Service Manager	Rosie Zambra – Service Lead: Environment, Street Scene & Health
Date	20/05/2019

Approved by Senior Manager	Mitch Sanders – Service Director: Transactions & Universal Services
Date	20/05/2019

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	No identified negative impacts.	N/A
Disability	No identified negative impacts.	N/A
Gender Reassignment	No identified negative impacts.	N/A
Marriage and Civil Partnership	No identified negative impacts.	N/A
Pregnancy and Maternity	No identified negative impacts.	N/A
Race	No identified negative impacts.	N/A
Religion or Belief	No identified negative impacts.	N/A
Sex	No identified negative impacts.	N/A
Sexual Orientation	No identified negative impacts.	N/A

Community Safety	No identified negative impacts.	N/A
Poverty	No identified negative impacts.	N/A
Health & Wellbeing	No identified negative impacts.	N/A
Other Significant Impacts	No identified negative impacts.	N/A